

Salary Schedule	MOU	Benefits
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City of Alameda
Code No. 7120
Approved by C.S.B.
October 2, 1985

GARDENER

DEFINITION

Under general supervision, performs skilled gardening work in planting, cultivating, and maintaining lawns, plants, shrubs, and landscaped areas, and keeps Alameda Power & Telecom facilities clean and orderly; does related work as required.

EXAMPLES OF DUTIES

1. Performs skilled gardening work in maintaining landscaped and lawn areas; prunes trees and shrubs; plants, fertilizes, maintains, and cuts lawns; edges lawns and borders; cultivates earth.
2. Uses natural and chemical fertilizers as needed; rakes leaves, sweeps lawns and sidewalks; prepares soil for various kinds of planting; sprays for the control of pests and plant diseases.
3. Selects or recommends the selection of flowers and plants for replacing those in planted areas.
4. Performs janitorial duties at Alameda Power & Telecom facilities.
5. Drives as required for parts pick-up and delivery.

EMPLOYMENT STANDARDS

Education/Experience

Any combination equivalent to education and experience likely to provide the required knowledge and abilities. A typical way to obtain the knowledge and abilities would be:

Education: Completion of the eighth grade.

Experience: Three years of experience in gardening, nursery and grounds, and building maintenance work.

Knowledge

Knowledge of the methods, tools, materials, and practices used in gardening work; common plants and trees used in landscaped areas; cultivating, fertilizing, watering and spraying of trees, shrubs, flowers, and lawns.

Ability

Ability to recognize and identify common species of plant pests and weeds and to use insecticides and other methods for their control; work independently, operate common cleaning tools, equipment and supplies; understand and carry out written and oral instructions; get along well with others.

Other Requirements

Must possess a valid California Driver's License and satisfactory driving record as a condition of initial and continued employment.